

AXCESS
FINANCIAL

Check  **Go**

 **ALLIED**
CASH ADVANCE.

Recruitment e-booklet

Hello-

Welcome to the interview and selection process with Axxcess Financial! We are very excited you are considering career opportunities with our organization and we look forward to learning more about you.

We realize that considering a career move is a very big decision and we want to make sure you are well informed as you go through our process. This e-booklet of information includes a variety of different resources to help you learn more about Axxcess Financial and our leading brands, Check 'n Go and Allied Cash Advance.

As we get to know you, we hope you'll take every opportunity to learn more about us as well. We take pride in our EPIC beliefs and in creating a fun, rewarding culture. If you have questions about any of these materials or if there is something you are curious about that is not included, please be sure to ask your Recruiter or Hiring Manager.

We wish you all the best as you proceed through the interview and selection process.

Warmly,

Human Resources
Axxcess Financial



Recruiting e-booklet
Table of Contents

Topic	Page(s)
Overview of Access Financial <ul style="list-style-type: none">• Mission• Vision• Beliefs• Culture	3
Career Opportunities within Retail <ul style="list-style-type: none">• Position Overviews• Potential Career Path	4-5
Full-time Benefits Summary	6

Overview of Axxcess Financial

ORGANIZATION OVERVIEW

Established in 1994, we are a privately held company headquartered Cincinnati, Ohio who provides innovative credit solutions that empower customers to handle their personal finances when, where and how they want. It's our mission to get people the money they need when they need it. And we make sure we do so in a way that is responsible and within their means. Over the past twenty years we have grown from a single store in Covington, Kentucky to over 700 stores across the US, and we have serviced over 50 million loans!

OUR BELIEF SYSTEM

ETHICS - How we operate

PEOPLE - Our resources

INNOVATION - Necessary for growth

COLLABORATION - Efficiency for resources



MISSION

We provide money solutions for REAL People.

VISION

First choice for everyday financial solutions.

COMPANY CULTURE

We are building a people-focused culture where associates can experience *Unlimited Access* to Opportunity, Impact and Life.

Opportunity	Impact	Life
Join the leader in the industry with many opportunities to learn, develop and grow your career at locations across the US.	Join a team dedicated to positively impacting customer's lives everyday through outstanding service and lasting relationships.	Join a supportive organization that wants you to enjoy life -- inside and outside of work.

Career Opportunities within Retail

There are two primary roles that we have in the Check 'n Go and Allied Cash Advance retail stores.

- Customer Service Representative: This role is at the heart of what we do at Check 'Go and Allied Cash Advance. Each day in cities and towns across the country, our Customer Service Representatives are greeting customers, processing loan applications, answering inquiries about products, promoting new products, and more -- all with the goal of delighting our valued customers.

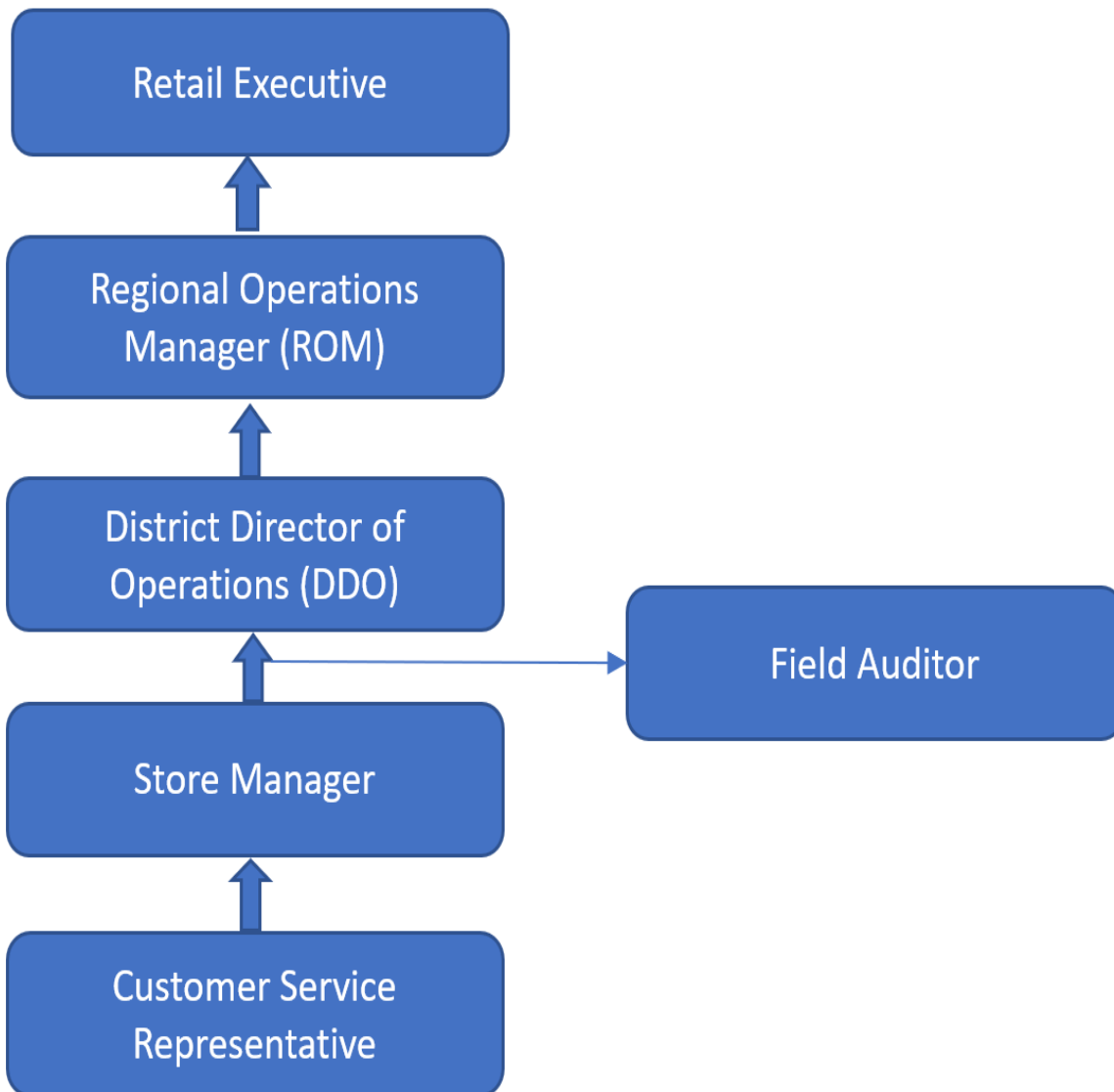
Depending upon the time of year, our organization will utilize Seasonal Customer Service Representatives that may cover multiple stores within a district. The initial assignment may last up to 90 days with the potential to become permanent.

- Store Manager: This role is responsible for daily operations and profitability of one or more of our retail Check 'n Go or Allied Cash locations. This key role has accountability for site operations, sales, customer service and leadership of the Customer Service Representatives.

WHAT IS THE POTENTIAL CAREER PATH?

We love promoting from within and we are looking for new hires with an interest in growing their career with our organization. Each individual's development and growth path is unique of course, but below is an example of what career progression within our retail division could look like for high performers with strong leadership capabilities. The blue boxes are a more traditional path and the grey boxes are possible alternative paths. Additionally, associates within our Retail Division may want to consider roles within one of our Corporate functions (e.g., Marketing, Finance, HR, etc.) as part of their career path.

Retail Division Career Path Opportunities



Benefits Information for Full-time Associates

We are proud to offer a spectrum of benefit options designed to support associates and their families. The information below is designed to provide you with a high-level overview view of the benefits we offer. More detailed information and official plan documents are available upon hire. Benefit programs are subject to change.

MEDICAL, DENTAL AND VISION

The Company offers a comprehensive suite of medical, dental and vision plans. You become eligible for Medical, Dental and Visions coverage on the 1st of the month on or following 30 days of employment.

Bi-Weekly Premiums	Medical Plan** PPO	Medical Plan** HDHP	Dental Plan	Vision Plan
Associate Only	\$85.00	\$44.00	\$6.00	\$2.00
Associate + Spouse	\$170.00	\$129.00	\$12.00	\$6.00
Associate + Child(ren)	\$145.00	\$110.00	\$15.00	\$5.00
Family	\$281.00	\$213.00	\$24.00	\$8.00

PAID TIME OFF

The Company offers paid time off to new associates during the first year of employment (actual number of days depends on date of hire, grade, and job profile).

HOLIDAYS

The Company offers eight paid holidays during the calendar year: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day. Eligibility: Upon Hire.

RETIREMENT SAVINGS

Our 401(k) Program offers you the chance to invest a percent of your pre-tax earnings into a retirement account. The Company matches 100% of the first percent that you contribute and 50% of the next five percent. You are eligible to participate on the 1st of the month on or following 6 months of employment.

TUITION ASSISTANCE PROGRAM

Our Tuition Assistance Program (TAP) supports associates continuing their education to secure increased responsibility and growth within their professional careers. You become eligible to participate after 12 months of full-time employment.

GROUP TERM LIFE

The Company pays for Life Insurance coverage in the amount of twice your annual salary up to a maximum of \$200,000.

ADDITIONAL BENEFIT OFFERINGS

- Voluntary Group Life
- Short Term Disability
- Accidental Injury Insurance
- Critical Illness Insurance
- Hospital Care Insurance